

THE ALMOND TREE

Immanuel Church-on-the-Hill

The Rev. J. Randolph Alexander, Jr., Rector
The Rev. David M. Crosby, Associate Rector
Jennifer Addington, Editor



February 12, 2015

"I said to the almond tree, 'Sister, speak to me of God.' And the almond tree blossomed." Nikos Kazantzakis

News from a Busy Parish

You will probably notice that this is a bit larger issue than is typical for our parish newsletter. In fact, we were wondering how to organize it all, to make it fit, and to make it fit together. It seems somehow reflective of our parish life and the many and varied ways in which God's people in this place and time are going about our ministries. So, here's a little intro to a few main areas.

The Covenant: You will find enclosed in this issue the full text of the Covenant of Agreement the parish has recently concluded with the Seminary, along with its appendices. The main goal of the Covenant is to codify much of what already exists, and has long existed, in our relationship with the Seminary. The main area covered, of course, is our sharing and use of Immanuel Chapel, but other elements are included, some of which are aspirational in nature. There is the hope of joint services, joint outreach projects, and cost sharing through sharing some maintenance services. It also expresses the hope that all of this would be offered towards God's glory and the spread of the Gospel. This committee included, along with me, Sara Fein (chair), Hance Haney, Wendy John, Gordon Peyton, Everett Post, and the Rev. David Crosby. The Covenant has already been approved by both the Vestry and the Board of Trustees of the Seminary.

The new seal: You will find in this issue a copy of the new parish seal, which was unveiled to the parish at the forum hour on February 8th, along with some explanation of the symbolism involved. I am especially indebted to the committee who worked with me on this project: Hance Haney, Sara Fein, Tom Kerns, Elaine Davies, Kerry Kelly, and the Rev. David Crosby.

Outreach in Malawi: Reflective of the spirit of Immanuel, and drawing upon the relationship with the Seminary, we recently learned of devastating flooding impacting a parish led by a VTS graduate from the Class of 2006, the Rev. Martin Kalimbe, and we were able to respond. Our Outreach Committee wired \$1,000 immediately, which was matched by another \$1,000 from a parishioner. We then set aside the loose-plate offerings from last Sunday, along with inviting parishioners to contribute directly for relief to Fr. Martin's parish, and we are now able to send over \$2,300 in additional funds. A full article is enclosed.

Lent: It is almost here, and there is a lot planned and detailed in this issue. There is also an update on the recent **Christmas Families** drive from December.

See you in Church, *Randy+*

PASTORAL CARE CORNER: Please remember these parishioners in your prayers: Kay Neer, Mary, Bill Frye, Chris Stanek, Grace Finne, Jacquie, Warren Phillips, Morgan, Cadence, Dick Hobson, Catherine, Dana Hengst, Marcia Murray, Natalie Doyle-Hennin, Stephen Hansen, Nancy Kelly, Martha Manson, Will Ashton, Ann MacNamara.

Please also remember in your prayers members of our extended Parish family: Dean and Charlotte Kellogg, Chris Rarick, Eleanor Boothe Smith, Sam Faeth, Anthony Christino, Jr., Lois, Jane Burton, Jim Clear, Ann and Larry Kaplan, Aubree Bowling, Paul, Carol Brown, Thomas Arminio, Robert Carter, Stephen Miller, Molli, Marianne and Gerard Ennis, Bill Ennis, Donna Gray, Tina Bennett Kirkwood, Dorothy Phaneuf, Mildred, Nancy, Brian Crowley, Judy Pearson, Bill and Barbara Stafford, Rhonda Busch, Kathryn, Anna, Kelly, Peggy Ann Stancil, Robert Barnes, Charlie Welcome, Mary Margaret, Brandon, Joe, Betty Hoover, Lyn Lubic, Leila Fortune Bell, Troy Baxley.

Those serving in the U.S. and overseas: Todd Bates, Ian Phillips, John Patrick Miller; Jon Anderson, Noah Barker, Allen Kellogg, Keith June, Ryan, Kendra Smyth and Ed Kabay.



INCLEMENT WEATHER CLOSURES: With winter here and the ever increasing chance of snow, we wanted to remind you that if the Fairfax County schools are closed, that the parish office will likely be closed as well. The information will be posted on our website.

VOLUNTEERS NEEDED! Community Lodgings is looking for volunteers to help in our after school Youth Education Program. Volunteers have the opportunity to assist 1st - 12th graders with homework help. Our volunteers are a huge presence in our students' lives and an invaluable asset to our organization. For more information, please contact Katie Young at [703-549-4407](tel:703-549-4407) or kyoung@community-lodgings.org.

SCHOOL FOR THE SPIRIT Several weeks of evening fellowship, dinner, and small group classes are being offered again in April and May. As we prepare for School for the Spirit this Spring, please indicate your interest, and ideas for particular classes you would like to offer or to see offered, to David Atwood (david_atwood@hotmail.com), Nancy Reuschel (nancyreuschel@hotmail.com), Caroline Bergmark (cbergmark@yahoo.com) and/or Everett Post (eeverettp@aol.com).

THANKS TO OUR FAITHFUL USHERS! Immanuel recognizes our ushers who greet our parishioners and newcomers, and serve in many ways during the celebration of the Eucharist. Our Usher Chair is Michael Reinemer and our faithful ushers are: (Serving at 8 :00 a.m.): Caroline Bergmark, Gary DeVight, Rollin Huntington, Bill and Margaret Kerekes, Bruce Morton, Renee O'Brien, Candance Quinlan, Stefanie Reponen, Hilary and Pierre Shostal, Dodd and Phyllis Sims; (Serving at 9:15 a.m.): Brad and Melinda Ashton, Andy and Alisa Biache, Maria Burke, Lily and Lisa Clausen, Kathy Conrad, Bill and Lisa Frye, Doug Henry, Debbie and Tom Hewson, Sheila and Wayne Iskra, Roz and Tom Kerns, Kevin Kirby, Jim and Connie Kurz, David and Mollie Lambert, Jessi Macleod, Stewart and Teresa Skubel, Mary Taylor; (Serving at 11:15 a.m.): Jim Hobson, Eileen Monnin Kirby, Bryant and Madeleine Mitchell, Doug Nolan, Doug Onley. We apologize if we left anyone out – please let us know so we can get you into the database! Immanuel also give thanks to parishioners who previously contributed their time and talent and served as ushers over the years. We are always in need of more ushers. If you are interested in this welcoming and supportive ministry please contact Michael Reinemer at michaelreinemer@hotmail.com.

LENT AT IMMANUEL

The word “Lent” comes from the Old English word for “lengthen,” referring to the lengthening of the days during this time of year in the Northern Hemisphere. It is, therefore, a season that looks forward and points towards the arrival of more light, and a new season. Lent as a *spiritual* season is meant to do the same. The Church offers this season as a time to take inventory, of our relationship with God and with other people, as we prepare for the great Christian feast, and season, of Easter. The season lasts for 40 days, not counting the Sundays that fall within it, and it draws upon the 40 days Jesus spent in the wilderness and, to a lesser extent, the 40 years the children of Israel wandered in the desert, and the 40 days and nights Noah and his family spent on the Ark. The tradition of giving up something developed as a way to remember Christ’s sacrifice for us when we might miss the thing we have given up, but others take on some added discipline, perhaps something that we have felt we need to do or have been called to do.

CONFESSION: Although we Anglicans most often experience Confession in the midst of our normal Sunday liturgies, our Church also offers private confession to a priest for those who desire it. This differs from several other parts of God’s great Church, where private confession would be unheard-of in some segments and mandatory in others. Anglicans have long approached private confession in a classic middle way framed by the old adage, “All may; none must; some should.” Lent is a particularly appropriate time to consider private confession as part of one’s Lenten discipline and examination of life. If you would like to schedule an appointment for Confession, please call the Rector or the Associate Rector. If you would like to read over the rite for private confession it may be found in *Book of Common Prayer*, beginning on page 447.

LITURGICAL CHANGES IN LENT: On the First Sunday in Lent we will follow age-old Anglican tradition and pray the Great Litany, the first service that was translated into the English language. We also will omit the ancient praise-shout “Alleluia” throughout the season, and our liturgical color will change to purple, the traditional color of penitence, as well as waiting and expectation. We will also work to make more space for silence in all of our liturgies, more of a time apart from our busy and often noisy lives.

MY LENTEN RESOLVES: A little pamphlet by this name will once again be available for individual, private use, as a place to make notes and plan for observing this holy season mindfully and with intention.

SHROVE TUESDAY AND LENTEN ACTIVITIES



READY FOR PANCAKES: Come one - come all! Please join us for food and fellowship at Immanuel's Annual Pancake Supper. Tuesday, Feb. 17, 2015 from 5 to 8 p.m. \$5 for adults, \$3 for children and \$15 maximum for family. Email or call Tom and Roz Kerns if you can help: rtkerns@cox.net or 703.768.3971

ASHES TO GO Immanuel will again participate in “Ashes to Go” on Ash Wednesday, February 18. “It is about bringing spirit, belief, and belonging out from behind church doors and into the places where we go every day. It’s a simple event with deep meaning, drawing on centuries of tradition and worship to provide a contemporary moment of grace.”



Between 7-9 a.m. on Ash Wednesday, we will position a team outside the Zabriskie Chapel narthex in the church driveway to impose ashes and pray briefly with those who are drawn by the Spirit. We will invite those who stop to join us for Ash Wednesday services that noon or evening, as well as to join us for worship at other times.

Last year, 25 people (mostly non-parishioners) received the imposition of Ashes in our driveway.

ASH WEDNESDAY WORSHIP SERVICES

12:00 noon: Holy Eucharist, with imposition of ashes for all who desire them

6:00 p.m.: A service for Ash Wednesday geared especially towards children

7:30 p.m.: Holy Eucharist with choir, and imposition of ashes for all who desire them

IMMANUEL SUNDAY LENTEN SERIES Our Sunday morning Lenten Series this year will be entitled *Sharing our Stories, Walking the Walk*, and it will feature a number of parishioners of Immanuel sharing some of the stories of their journey of faith. A moderator will direct questions to them, such as: *How does your Christian faith affect your work life? What practices have you found helpful in your journey? Where do you struggle? How has this parish community helped in your walk?* The series will take place during the forum hour on all of the Sundays in Lent, beginning on February 22nd.

REGION IV LENTEN SERIES BEGINS WEDNESDAY FEBRUARY 25

The Wednesday-evening Lenten series this year will be themed "Leaving a Legacy of Faith." As has been the custom begun two years ago, the series will be held at a different Episcopal Church in the City of Alexandria on the five weeks in Lent. Here is the line-up:

- Faith formation in 2015, Dr. Lisa Kimball, at the Church of St. Clement, Wednesday, February 25
- Sharing Jesus with our grand-kids, Dr. Joyce Mercer, at Immanuel Church-on-the-Hill, Wednesday, March 4
- Sharing Jesus in our pluralistic world, Dr. Kate Sonderegger, at Resurrection, Wednesday, March 11
- Investing in our future, Linda Dienno, Emmanuel, Wednesday, March 18
- Sharing Jesus outside our walls, Dr. David Gortner, Grace Church, MONDAY, March 23

Each week will have a worship service from 6:30 to 7:00 p.m., a simple supper provided by the host parish until 7:30 pm, followed by the hour-long program.



Lenten
Retreat

LENTEN RETREAT 2015

WORKS IN PROGRESS: HOW DOES THE GOSPEL SPEAK TO OUR GROWING EDGES?

Loyola on the Potomac Retreat House, March 13-15

For most of us, our conversion to the Christian faith is not instantaneous, but gradual, and perhaps life-long. Likewise, for most of us there are times when we go astray, times when we forget who, and Whose, we are. The Church, in its wisdom, has long offered the season of Lent not only as a time of preparation for our highest feast, Easter, but also as a time to take inventory, to ask how we are living the faith we profess. To engage in this inventory we need to disengage from time to time from the routine pressures and schedules of our lives; that is the goal and purpose of this retreat. Lent draws us to spend more time in reflection and prayer to enhance our spiritual lives. Taking time from busy schedules for a retreat allows the space to listen for God and hear how we may support our growing edges.

Join fellow parishioners at the annual Lenten Retreat March 13-15 led by the Rev. Randy Alexander at Loyola on the Potomac Retreat House in Faulkner, Maryland, which is an hour from Alexandria, six miles south of La Plata, Maryland. The retreat will begin on Friday afternoon, March 13, shortly before the evening meal and will end after the noon meal on Sunday, March 15. The \$235.00 registration fee includes all materials, an individual sleeping room with half bath, and all meals.

**Immanuel Church-on-the-Hill, Lenten Retreat
Loyola on the Potomac Retreat House, March 13-15, 2015**

1. First person registering for retreat

Name _____

Address _____

Daytime Telephone _____ Evening Telephone _____

E-mail _____

2. Second person registering for retreat

Name _____

Address _____

Daytime Telephone _____ Evening Telephone _____

E-mail _____

Number of registrants _____ x \$235.00 = _____ Total registration fee

Please make check payable to Immanuel Church-on-the-Hill and label it Lenten Retreat. Return this form and your check to the Immanuel Church office, 3606 Seminary Road, Alexandria, Virginia 22304. Please put Lenten retreat on the envelope.

If you need to cancel your registration and there is no one on the waiting list who can take your place, Loyola on the Potomac retains the \$60.00 per room deposit. All but \$60.00 of your registration fee would be returned to you.

HELP FOR MALAWI PARISH Southern Malawi has been devastated by recent floods and the parish of the Rev. Martin Kalimbe, a 2006 VTS graduate and close friend of several Immanuel parishioners, has been especially hard hit. Out of 825 parishioners, 600 lost their houses, five died due to the collapse of their houses and 120 were hospitalized as a result of injuries. This past Sunday, the loose plate collection was designated for support to Rev. Kalimbe's parish. For its part, the Outreach Committee has transferred \$1,000, matched by a donation from a parishioner, to help meet the most urgent needs and we are now able to send over \$2,300 in additional funds

Our ability to make a contribution like this, on top of our regular Outreach ministries, is largely due to the enthusiastic work of this Parish in the Pumpkin Patch. These contributions are a small part of what this Malawi parish requires, which Rev. Kalimbe has estimated at \$36,000. Your Outreach Committee is working with VTS and the Diocese to try to augment what has been contributed and further contributions from Immanuel parishioners would be most welcome. Checks can be made out to Immanuel with the notation "Malawi Relief." Thank you for your support to these needy fellow Christians.

We have received from Rev. Kalimbe the following message:

Warm greetings from Malawi....We feel very encouraged and comforted through your prayers and continuing support. Indeed, I have been very busy for the past week distributing food items, utensils and other items and also providing counselling to the traumatized people due to floods...May the good Lord continue to bless you and the parishioners of Immanuel on the Hill.

Accompanying this article are photos showing the devastation caused by the flooding as well as the distribution of supplies our donations have helped purchase. The man with the clerical collar in one of the pictures is the Rev. Martin Kalimbe.





2014

The good news of Christmas Families 2014

This Christmas, Immanuel parishioners provided gifts, clothing, bikes and books to **320 Alexandria children and 170 parents** identified to us by the city's Community and Human Services Department and its emergency shelter and by the Child and Family Network Centers (one of their preschool classrooms).

Our great thanks to:

**the 62 parish families or individuals who provided for a particular family
the many more who contributed money to purchase books and gifts for everyone else
and to the more than 60 helpers who worked behind the scenes under the leadership of Linda Serabian.**

This year 32 children received shiny bicycles refurbished and put together beautifully by **Bill Frye and crew**. There was an outpouring of gently used clothing, arranged into a nice boutique at the Department of Community and Human Services by **Dorothy Kellogg**. Each child received two to four books expertly selected by **Connie Kurz and her team**, for a total of 750 books. **Lissa Soergel** matched gifts to the needs and interests of 200 children and 90 parents.

Behind every one of these numbers is one of God's children building creatively with Legos and gaining a sense of numbers in the process, using an art kit and putting feelings into a painting, practicing for life with a doll, having curiosity raised by a science kit, or reading a book all their own.

The following message from a mother describes how the gifts touched her family:

For Christmas my family was fortunate to have received gifts from Immanuel Church. My husband and I, with our two young boys, live in the Brent Place Apartment. I am writing to all of you because I would like to thank you for what you guys do for the community. I also would like to thank the family that "adopted" my family. It means the world to me to see my kids smile, and that's what that family did. Please if any of you could pass this message to the family that gave my family an amazing Christmas, it would mean a lot to me.

A special thanks to all who helped behind the scenes with one or more of the following: Bicycle repair, books, shopping, data input of people and gifts, preparing sign-up boards, assigning gifts to recipients, marking gifts, parish hall preparation, transport from the workshop to the parish hall, wrapping special support, transport from the church to Community and Human Services, organizing gifts at CHS, and sorting clothing, used toys, and other used items. Those whose names we captured in the cauldron of activity are listed below; no less hearty thanks to those inadvertently omitted from this list.

— ***Dagobert & Lissa Soergel, Linda Serabian, Connie Kurz, Julie Bruns***

Lisa Frye, Jim Clausen, Caroline Bergmark, Francine Wargo, Stewart Skubel, Tom Cuddy, Ashley Chappell, Candy Levin, Laura Snow, Debbie Hewson, Martha Manson, Randy Alexander, Jim Kurz, Andy, Alissa, Adie and Anna Biache, Laurie Clark, Nancy, Jim, Spencer, and Rebecca Wise, John Bednar, Melinda, Brad, and Will Ashton, Owen, Ashley, Owen IV, Miles, and Macon Malone, Greg and Beth Keetch, Doug and Dave John, Mary Jo Cooney, Tom and Roz Kerns, Rosi Stewart, Georgia Maas, Betsy and Mark, Chris and Danielle, and Cait DeMulder, Paul Scher, Bob, Cathy and Jim Velke, Maria Rivera, Tricia Calloway, Rick and Sarah Glassco, Nick Greiner, Matthew Haskin, Martha Sedgwick, Carla Murray, John Smucker, Dorothy and Stephen Kellogg, Carmen Kunz

Introducing our Immanuel Parish Seal

Heraldic artist George Cannizzaro, of Cardinal Custom Heraldry, presented our new Parish Seal at the February 8, 2015 Forum Hour. (See a video of the presentation here: <http://tinyurl.com/ImmanuelSeal>). He provided an informative briefing and a beautiful framed Grant of Arms depicting our Parish Seal and the system of seals to which it now belongs, seals of: the See of Canterbury; the Anglican Communion Compass Rose; the Episcopal Church of the USA (ECUSA); the Diocese of Virginia; and Virginia Theological Seminary (VTS). The Rev. Randy Alexander and the Parish Seal committee (Wardens Hance Haney and Sara Fein, the Rev. David Crosby, Dr. Elaine Davies, Tom Kerns, and Kerry Kelly) met with Mr. Cannizzaro several times to share the various symbols, concepts, and activities unique to Immanuel. He then drafted various possible seals, based on British rules of heraldry, until the committee was ready to recommend one final draft for Vestry approval. On January 27, 2015, the 2014 Vestry approved the seal that was presented at Forum Hour.

There are three components of a seal:

- The Vesica: the overall shape of the seal, which for a church is oval, on which the name of the organization, location, and date are shown;
- The Shield: the lower portion of the seal; and
- The Crest: the upper portion which sits on top of the shield.

For the Vesica, there was much discussion on using hyphens or not in “Church-on-the-Hill.” For aesthetic reasons, since there were more characters on the left side of the Vesica than on the right, and for ease of reading when the seal is miniaturized for letter head stationery, the Committee and the Vestry agreed to leave out the hyphens, although that is changeable. The Canterbury Crosses at top and bottom of the Vesica link our parish to the Episcopal Church and the global community of the Anglican Communion.

The Shield simply but boldly represents key elements of the identity of our church. It reflects the blue of our church banner, with the Holy Hill of VTS in green and Immanuel’s Celtic processional cross high on the hill. The Bethlehem (Immanuel) star, also from the church banner, is shown in the sky. Use of a cross on the shield echoes the Calvary Cross on the VTS seal.

The Crest depicts the Book of Scripture, with the words “God with us,” as a translation of “Immanuel” as well as a statement of God being with us in all our activities. The lettering of “God with us” is based on hand written script used by Celtic monks. Behind the book are pumpkins and pumpkin blossom vines to reflect our church’s fundraiser and strong commitment to Outreach. The book sits on a stylized wreath of gold and green, pulling the Holy Hill color and the gold metal color from the Shield.

Mr. Cannizzaro explained that the design needed to be kept simple and clean, as key factors include a design that can be scaled down for letterhead and other purposes, and that would look good in black and white or in grayscale as well as in color. The Rector stated that he hopes to use the new Parish Seal on coffee mugs, our web page, our church stationery, magnetic car magnets, as well as other uses we can imagine.

The responses to all the insightful comments and questions asked by parishioners have been added into the explanation above.



“GO YE INTO ALL THE WORLD”

A Covenant between Virginia Theological Seminary and Immanuel Church-on-the-Hill

The Virginia Theological Seminary was founded in 1823 for the purposes of creating leadership for congregations of the Episcopal Church. From the mid 19th century, a neighborhood congregation has gathered in the Immanuel Chapel of Virginia Theological Seminary. In 1942, the Council of the Diocese of Virginia received the congregation and adopted its name as ‘Immanuel Church-on-the-Hill.’

The first Rector was the Very Reverend Alexander C. Zabriskie (the Dean of Virginia Theological Seminary); he subsequently became an honorary and continuing member of Immanuel Church’s vestry and shared actively in the ministry of the parish for the rest of his life. The parish was under seminary leadership until 1954, when the vestry called the Reverend William Thomas Heath as the first full-time Rector of Immanuel Church-on-the-Hill.

For the Seminary, the Parish congregation is a visible symbol of the institutional mission: we exist to serve the gathered people of God, and every Sunday the Word is preached and the Sacrament offered to all in Immanuel Chapel. The Parish creates infrastructure options for the Seminary and connects the Seminary with the neighborhood and the City of Alexandria. For the Parish, the Seminary provides a deep connection to the wider Church (both in the United States and around the Anglican Communion); and the Seminary supports within the congregation a thoughtful and generous faith in action.

Deeply mindful that Immanuel Church was founded by and out of Virginia Seminary, the Seminary and the Parish seek to honor this heritage and history while building toward the future together, always to God’s glory and for the spread of the Gospel. This is consistent with our Lord’s charge, which has been so pivotal to the history of both institutions: “Go ye into all the world and preach the Gospel. . . .” (Mark 16:15).

No written document can capture every aspect of the history and lived relationship between the two institutions, nor should it seek to. What we propose here is the standardization and regularization of some key aspects of our life together.

We commit to:

- Witnessing to the faith once received by the Saints and sharing the Good News of Jesus Christ with the neighborhood and the world;
- Exploring ways to deepen our knowledge of and support for each other.

We affirm that:

- Immanuel Church-on-the-Hill worships regularly at Immanuel Chapel
- The Parish has full use of the Immanuel Chapel on Sunday mornings, Christmas Eve, Christmas Day and Easter Day. In addition, the Chapel Garden, the Welcome Center and Gibbs Room are available at these times for programs. Other rooms may also be made available. The Parish may use Immanuel Chapel at other times as arranged.
- Immanuel Church-on-the-Hill shares the vestry, sacristy, choir room, and children’s room of Immanuel Chapel.
- Immanuel Church-on-the-Hill provides a reasonable proportional sum to the Seminary to cover utility, maintenance, and other non-capital costs incurred through its use. The cost will be negotiated annually between the Seminary and the vestry.
- Immanuel Church-on-the-Hill extends to the Seminary the use of its facilities as needed.
- Virginia Theological Seminary takes responsibility for the maintenance and organization of the Immanuel Chapel.
- We will strive to search for opportunities of collaboration (e.g. Holy Week Liturgies, the Society of Campanologists), support (e.g., in respect to international seminarians), and outreach.

Alteration or amendment of this Covenant shall require concurrent action by the Board of Trustees of Virginia Theological Seminary and the Vestry of Immanuel Church-on-the-Hill. This Covenant may be supplemented by appendices adopted with the approval of the Dean and President of Virginia Theological Seminary and the Rector

of Immanuel Church-on-the-Hill, and the appendices may be modified by mutual agreement between the Dean and President and the Rector, in both instances after appropriate consultation with the Board of Trustees and the Vestry, respectively.

Appendices

Appendix A. Sharing Immanuel Chapel

Appendix B. Relationship between the Seminary and the Parish beyond Immanuel Chapel

Appendix C. A Brief History of the Relationship between Virginia Theological Seminary and Immanuel Church-on-the-Hill

Appendix D. Cost-Sharing Estimate for 2015

Appendix A, Sharing Immanuel Chapel

A1. Chapel Signage

A1a. Virginia Theological Seminary (the Seminary) and Immanuel Church-on-the-Hill (the Parish) will cooperate to design and maintain complementary signage and service items at both chapel locations (Immanuel Chapel and Zabriskie Chapel).

A1b. Normally, duplicate Immanuel Church-on-the-Hill banners will be displayed in both chapels.

A1c. The Seminary and the Parish will work together to make pew leaflets available in the Immanuel Chapel.

A2. Times of Use

A2a. The Seminary grants to the Parish full use of Immanuel Chapel as well as additional rooms in neighboring buildings on Sunday mornings, Christmas Eve and Christmas Day, Easter Day, and other feast days and times as arranged. Use of Immanuel Chapel is also granted for week-night choir practice.

A3. Fixtures and Fittings

A3a. All of the necessary fixtures and fittings have been commissioned for Immanuel Chapel and are available for use by the Parish during the authorized times of use.

A4. Audio Visual Resources

A4a. The Parish may use the AV equipment to record sermons and to display liturgy and hymns via a projector or other available means, provided that the equipment is operated by individuals who have been trained in its use.

A5. Cost-Sharing

A5a. The Parish will provide a reasonable proportional annual sum to the Seminary to cover costs incurred through its use. In determining the amount of costs to be shared, the Seminary will take into consideration that Parish members helped to build Immanuel Chapel through the Capital Campaign and consider it part of their Parish home, as they did the previous chapel.

A6. Honoring the Seminary's Architectural Customary for the Chapel and other Buildings

A6a. The parish will honor the Seminary's restrictions regarding any physical changes in Immanuel Chapel.

A7. Parking

A7a. The parish will have access to parking spaces on the Seminary campus at all service times, and the Seminary will seek to keep free all parking around the chapel and on Aspinwall Lane during those times.

A8. Use of the Bells

A8a. Parish members are invited to be trained in bell ringing (campanology).

A8b. The Parish may ring the bells before services, provided that a trained campanologist is available to do so.

A9. Sacristy Supplies

A9a. The Parish will furnish linens for use during its services and provide for their laundering. The Seminary will provide separate storage for parish linens.

A9b. The Parish will provide wine and wafers for Parish services.

A10. Storage Space

A10a. The Parish will have designated storage space in Vesting room, Sacristy, and Choir room.

A11. Seating

A11a. A reasonable and practical default template for the arrangement of all the chapel furniture will be chosen, maintained, and kept in the parish office, the seminary's office of administration, and VTS buildings and grounds.

A11b. The Seminary and Parish will agree on how the Seminary will leave the flexible seating for Sunday and other services and how the Parish will leave the seating for use after services. Temporary changes are permitted (e.g. moving the font) provided that all items are returned to the agreed position.

A11c. The Seminary and the Parish will discuss any seasonal variations (e.g. for Lent) and seek to agree to a new design for the duration of that season. The Seminary will take responsibility for making the changes.

A12. Issues related to sharing Immanuel Chapel not covered by Appendix A

A12a. Decisions on uses, questions and situations not directly covered by Appendix A to the Covenant shall be made by agreement between the Dean and President and the Rector or their designees.

Appendix B, Relationship between the Seminary and the Parish beyond Immanuel Chapel

B1. Joint Worship Services

B1a. The Seminary and the Parish agree that joint worship services are desirable and will consider conducting them at times such as Holy Week.

B1b. The Seminary and the Parish will explore the feasibility of a jointly-sponsored Sunday evening Eucharist.

B2. Record-Keeping

B2a. Any baptisms, weddings, or funerals, including Chapel Garden committals, conducted by the Seminary will be recorded in the Parish books and included on the annual parochial report of the Parish. The Register is stored in the Parish office.

B2b. The Parish and the Seminary will maintain individual Service Registers.

B3. Joint Outreach and Service Projects

B3a. The Seminary and the Parish agree that joint outreach and service projects are desirable, and both parties hope to join in these activities as a tangible Christian witness to the world. Examples that might be considered include education, as in the current Seminary prison ministry, and a highly visible entertainment event, such as the previous Seminary fair or a musical or other similar event that would attract the general population and increase the visibility of both organizations.

B4. Seminarians at Immanuel Church-on-the-Hill

B4a. The Parish has traditionally served as a church placement for seminarians and expects to continue in this tradition.

B4b. The Parish has sent many students to the Seminary.

B4c. The Parish is exploring whether to develop additional involvement with seminarians. An example of such activity from the past includes hosting international seminarians at a special coffee hour in August, since they arrive before the national students. The Parish has also previously sponsored a tour of the cathedral and sites in Washington DC, followed by dinner at a member's home. A tour may be particularly appreciated by international students because many of them do not have a car.

B5. Immanuel Church-on-the-Hill and Seminary Faculty and Visiting Speakers

B5a. Seminary faculty have traditionally served as occasional guest preacher and led forums for the Parish, and the Seminary expects to continue in this tradition.

B5b. Guest speakers at the Seminary have frequently served as guest preacher and have led forums for the Parish. The Seminary will continue to inform the Parish about guest speakers and to give the Parish the opportunity to serve as an additional venue for them.

B6. The Seminary and Immanuel Church-on-the-Hill Clergy and Resources

B6a. Parish clergy have often served in adjunct roles at the Seminary and will continue to be open to these opportunities.

B6b. The Parish will continue to provide space needed by the Seminary whenever possible. The Parish currently provides space for Spiritual Direction and use of the parking lot at graduation and other large events. The Parish will meet the Seminary's additional space needs when possible.

B7. Sharing Support Services

B7a. The sexton of the Parish has traditionally been a part-time member of the Grounds staff at the Seminary, with sexton duties constituting an additional part-time position at the Parish. The Seminary and the Parish will explore the possibility of the Parish sexton being a fulltime member of the Seminary staff with costs of salary and benefits shared by the Parish.

B7b. The Seminary and the Parish will explore possibilities for mutually-advantageous sharing of other support services, such as gardening, snow removal, and other maintenance services, subject to cost-sharing.

B8. Other

B8a. Immanuel Church-on-the-Hill parishioners are eligible for membership at Café 1823, subject to applicable terms and conditions.

B8b. Immanuel Church-on-the-Hill parishioners and family are eligible for interment of ashes at the Seminary, subject to applicable terms and conditions.

B9. Issues related to the relationship between the Seminary and the Parish not covered by Appendix B

B9a. Decisions on questions and situations not directly covered by Appendix B to the Covenant shall be made by agreement between the Dean and President and the Rector or their designees.

Appendix C, A Brief History of the Relationship between Virginia Theological Seminary and Immanuel Church-on-the-Hill

In 1823, VTS started; in 1827 it moved to the current Holy Hill site. In 1839, VTS founded what is now Episcopal High School as its feeder school.

From 1839 onward, Episcopal High Students, faculty members of both schools, their families, and other members of their community worshiped in Immanuel Chapel at the Seminary on Sundays. Services were led by VTS faculty members.

By 1939, with a growing congregation and rapid growth in the population surrounding both schools, discussion started about creating a parish for those who worshiped at Immanuel Chapel with a parish priest dedicated to serving the congregation. Although much debate ensued, it was clear that the informal Holy Hill congregation could not provide the pastoral care, record keeping, financial management and children's Sunday school that was increasingly needed.

On May 2, 1941, the leaders of the congregation agreed to form a parish, wrote bylaws and elected a vestry. They decided to call themselves Immanuel Church-on-the-Hill because they worshipped in Immanuel Chapel on the

Holy Hill, and to distinguish themselves from Emmanuel Episcopal Church on Russell Road and from Immanuel Lutheran Church. The Dean of the Seminary, The Very Reverend Alexander C. Zabriskie, was accepted as the official Rector of the church. He chose, with vestry concurrence, the Rev. Robert F. Gibson, who later became Bishop of Virginia, as the first priest-in-charge to carry out the duties of parish priest. The new parish was then approved by the Seminary, the High School, and the Diocese in 1942.

Neighbors were invited to join the church, a Sunday School was established, a budget was passed, and an every-member canvas for pledges was made. By December 1941, discussion had started about the need for a parish house.

By 1943, plans and a funding campaign for the parish house with classrooms, a kitchen, parish hall, an office and bathroom were developed, and VTS offered the current Immanuel Church site on the southern edge of its property as the building site.

In 1944, the trustees of the Seminary and the Immanuel Church-on-the-Hill vestry signed a ten year agreement replacing the informal relationship between the parish and its parent. It confirmed VTS as the senior partner regarding the control of Immanuel Chapel and that Immanuel Church would pay cost-sharing for its use of the chapel and classrooms. It also stated that Immanuel Church could build a parish house on VTS land and that the Dean, as Rector, would nominate the candidates for priest-in-charge.

In 1949, after WWII related delays, the Thomas Kinloch Nelson Memorial Parish House was completed. It housed a parish hall, office, Sunday school rooms, and small kitchen.

In 1954 when the 1944 agreement expired, the parish became autonomous, with the VTS Dean no longer involved in choosing the Immanuel Church pastor or having regular, active involvement in its affairs. The vestry called as Rector that year the Rev. W.T. Heath, the first Rector who was not part of the Seminary. Although independent of the Seminary, Immanuel Church remained the Seminary's parish.

It had become apparent by then that the Nelson Parish House was inadequate for Immanuel Church needs and that Immanuel Church, the Episcopal High students and the Seminary all of which were growing, had trouble all fitting into Immanuel Chapel. Plans were made to supplement the VTS chapel by building a chapel attached to the parish house and adding classrooms, restrooms and offices and by expanding the fellowship hall and kitchen. At the same time, a realignment of Seminary Road made space available for a rectory at the corner of Seminary and Quaker Lane.

Construction on the new chapel and expanded parish house started in 1956 and Zabriskie Chapel was dedicated in 1959. The continued growth of the congregation led some in the parish to propose building a much larger church that could hold the whole congregation, but the Seminary said that it needed a parish worshipping in its chapel, and would start a new one if Immanuel Church stopped using it. Immanuel Church found another solution by creating a daughter parish, the Church of the Resurrection, on Beauregard Street. Even that did not solve the pressure of growth on worship space in the two chapels, so in the early 1960's the High School agreed to have its students worship on campus instead of in Immanuel Chapel, ending over 120 years of joint worship. A further expansion of Zabriskie Chapel, adding the narthex, undercroft, bathrooms, sacristy and organ, plus other renovations was done in 1991 to 1993.

After that growth, pressure eased and the pattern of worship in both Immanuel and Zabriskie chapels continued until 2010. In the 1980s, VTS began planning for much needed improvements to Immanuel Chapel. Discussions continued through the 1990s and in the following ten years. A consulting architect was hired and in 2009 and 2010, a task force, including Immanuel Church's Rector and the VTS Dean and President, explored options. Its last meeting was on the day before the fire destroyed the 1881 Immanuel Chapel.

VTS significantly shared with Immanuel Church the planning and fundraising for the new chapel and for the memorial garden in the remnant of the old chapel. The Rector and a member of the congregation were on the Chapel Building Committee, and the congregation conducted a Capital Campaign to help raise the needed funds for the new chapel.

Appendix D, Cost-Sharing Estimate for 2015

	Estimated Total Cost	VTS Share	Immanuel Church Share
Electric	36,000.00	30,857.14	5,142.86
Gas	-	-	-
Shared HVAC	6,000.00	5,142.86	857.14
Water	2,400.00	2,057.14	342.86
Renew	2,400.00	2,057.14	342.86
Trash/Recycle	2,000.00	1,714.29	285.71
Cleaning Contract	15,600.00	13,371.43	2,228.57
General Maintenance	40,000.00	40,000.00	-
General Landscape	<u>30,000.00</u>	<u>30,000.00</u>	=
	134,400.00	125,200.00	9,200.00
Estimated monthly cost	11,200.00	10,433.33	766.67
Monthly share in 2010			333.33

Immanuel Church-on-the-Hill
3606 Seminary Road
Alexandria, VA 22304
703-370-6555
office@icoh.net
http://www.icoh.net

ADDRESS SERVICE REQUESTED

Lectionary Readings and
Schedule of Services



February 15, The Last Sunday after the Epiphany

2 Kings 2:1-12; Psalm 50:1-6; 2 Corinthians 4:3-6; Mark 9:2-9
8:00 a.m., HEI; 9:15 a.m., HEII; 11:15 a.m., HEII

February 22, The First Sunday in Lent

Genesis 9:8-17; Psalm 25:1-9; 1 Peter 3:18-22; Mark 1:9-15
8:00 a.m., HEI; 9:15 a.m., HEII; 11:15 a.m., HEI

March 1, The Second Sunday in Lent

Genesis 17:1-7, 15-16; Psalm 22:22-30; Romans 4:13-25; Mark 8:31-38
8:00 a.m., HEI; 9:15 a.m., HEII; 11:15 a.m., HEII